

TRANSITION

In 2021, Members of the National Farmed Animal Health and Welfare Council (now AHC), voted to adopt:

- a new vision and mission,
- the name of Animal Health Canada,
- an expanded membership, inclusive of the value chain

This decision stands on the shoulders of the work done in the Animal Health Canada Working Group from 2017-2021.

Adopting a new name was the first step in the process of transition, but major work areas were identified. This report outlines our progress to date on these key work areas.

We invite wide sharing of this report, and feedback/comments to info@animalhealthcanada.ca

ABOUT US

Animal Health Canada is the only national organization that brings together industry, federal, provincial and territorial partners to provide collaborative guidance on a cohesive, functional and responsive farmed animal health and welfare system in Canada.

Founded in 2010, AHC is a not-for-profit corporation jointly funded by members which include federal, provincial, and territorial governments, industry organizations, and other partners working in animal health and welfare in Canada.

Structure

Animal Health Canada



VISION

A sustainable agriculture and agri-food sector strengthened by an inclusive industry-governments partnership protecting the health and welfare of farmed animals.

MISSION

Animal Health Canada provides leadership in building a collaborative, multi-partner model that clarifies the respective roles, responsibilities and accountabilities of each partner implementing an animal health strategy for Canada, beginning with emergency management.



STRATEGIC PLANNING

As part of our transition to realize our new vision and mission, strategic planning with full stakeholder engagement is critical.

As of March 31, 2022, we have:

- Completed a stakeholder survey sent to over 300 national stakeholder groups across Canada in government, industry, and support roles.
- Completed live virtual strategic planning sessions March 21st and 28th with attendance of over 40 key stakeholders.



GOVERNANCE PLANNING

While AHC has an established governance structure, work done through the AHC Working Group 2018-2021 show that there are new, innovative ways to achieve even more effective, rapid decision making.

As such, we are undertaking a detailed governance project to move to a new structure that will encompass new opportunities.

As of March 31, 2022, we have engaged a governance professional selected by RFP tender and begun work on the project.



BUDGET

Discussions around sustainable long term funding models have begun as well, and we expect the financial model to be informed by the strategic plan and governance studies.



MEMBERSHIP EXPANSION

Work is underway to include new members in Animal Health Canada.

As part of this expansion the AHC Governance Committee, a committee reporting to the Board of Directors, is reviewing the pathway to membership and membership options.

We continue to partner and appreciate the work we do with all groups and look forward to announcing more in this area soon.



OPERATIONS DEVELOPMENT

To accommodate and prepare for change, we are undertaking a review and expansion of our capabilities, technology, and processes to meet new needs while remaining lean and nimble.

As of March 31, 2022, we have completed:

- Operations and infrastructure audit
- Human resources study
- Hiring of an Operations and Animal Health Manager
- Phase 1 of enhancing operational processes and standard operating procedures.



RE-BRANDING

With a changing mission and vision, strategy, and governance, a brand refresh will be undertaken during the spring/summer of 2022.